KAVIKULGURU INSTITUTE OF TECHNOLOGY AND SCIENCE



RAMTEK - 441 106, DIST, NAGPUR, MAHARASHTRA, INDIA

(Managed by Vodithala Education Society, Hyderabad)

Approved by AICTE, COA, New Delhi and Govt. of Maharashtra

ISO 9001 : 2015 ISO 14001: 2015 **Certified Institute**

Permanently Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur

NAAC ACCREDITED ACCREDITED TWICE BY NBA

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Date: 21/03/2023

Ref No. KITS/Estt./ICC/2023 40-

ORDER

Sub: Reconstitution of Internal Complaints Committee (ICC) against Sexual Harassment and Gender violation as per the UGC Regulation 2015 - Reg.

Ref: Internal Complaints Committee (ICC) constituted vide Ref. No. KITS/Estt/ ICC/2022/513, dated 19-08-2022

An Internal Complaints Committee (ICC) is herewith re-constituted with the following members as per the Guidelines specified in the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Educational Institutions) Regulations, 2015.

Presiding Officer

1. Mrs. Vaishali S. Pande, Asst. Professor (ECD)

Members (Faculty)

2. Dr. K. Gajanan, Associate Professor & Head (ESH)

3. Mrs. Saroj A. Shambharkar, Asst. Professor & Head (ITD)

Member (Non-Teaching)

4. Mrs. Sangeeta Bhure, Sr. Asst. (Adm. Office)

5. Mr. R. G. Kathane, Jr. Lab. Asst. (ECD)

Students

6.Ms. Jyoti Pal, (IT 19060) B.E. 8th Semester (Info. Tech.)

7. Mr. Meshraj Nimbekar, (MT21101), M Tech. (Structures)

8. Mrs. Meenakshi Uchibagale (Research Scholar) Civil Engg.

External Member

9. Dr. (Mrs.) Anshuja R. Kimmatkar, M.D. (Ayurveda)

The committee would enquire into the complaints so as to facilitate the process of redressal of grievances.

Copy to: All concerned

cc: 1. The Secretary's file

2. Executive Director (Admn.)'s file

3. Concerned file

OFFICIATING PRINCIPAL 21.3.23 OFFICIATING PRINCIPAL

Kavikulguru Instt. of Tech. & Science, PANTEK-441106, Dist. Nagpur (MS)