

# KAVIKULGURU INSTITUTE OF TECHNOLOGY AND SCIENCE



RAMTEK - 441 106, DIST. NAGPUR, MAHARASHTRA, INDIA

(Managed by Vodithala Education Society, Hyderabad)

Approved by AICTE, COA, New Delhi and Govt. of Maharashtra

ISO 9001 : 2015  
ISO 14001 : 2015  
Certified Institute

Permanently Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur

**NAAC ACCREDITED  
ACCREDITED TWICE BY NBA**

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Ref No. KITS/Estt./ICC/2024/ 637

Date: 12/07/2024

## ORDER

Sub: Reconstitution of Internal Complaints Committee (ICC) against Sexual Harassment and Gender violation as per the UGC Regulation 2015 - Reg.

Ref: Internal Complaints Committee (ICC) constituted vide Ref. No. KITS/Estt./ICC/2023/989, dated 08-08-2023

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In continuation to the above, an Internal Complaints Committee (ICC) is herewith re-constituted with the following members as per the Guidelines specified in the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

### Presiding Officer

1. Mrs. Vaishali S. Pande, Asst. Professor (ECD)

### Members (Faculty)

2. Mrs. Saroj A. Shambharkar, Asst. Professor & Head (ITD)
3. Dr. K. Gajanan, Associate Professor & Head (ESH)

### Members (Non-Teaching)

4. Mrs. Sangita Bhure, Sr. Asst. (CTD)
5. Mr. R. G. Kathane, Jr. Lab. Asst. (ECD)

### Students

6. Ms. Pooja S. Yadav (IT22063) B.Tech. 7<sup>th</sup> Semester (Info. Tech.)
7. Mr. Sachin P. Thengari (MT23104), M Tech. (Structures)
8. Mr. Shriniwas V. Rayadu (PH24003), Research Scholar (Civil Engg.)

### External Member

9. Dr. (Mrs.) Anshuja R. Kimmatkar, M.D. (Ayurveda)

The committee would enquire into the complaints so as to facilitate the process of redressal of grievances.

  
PRINCIPAL 12.7.24

Copy to : All concerned

- cc: 1. The Secretary's file  
2. Executive Director (Admn.)'s file  
3. ICC file

PRINCIPAL  
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